

Nurse Practitioner

Who We Are

For over 100 years, The Elliott Community has had the privilege of providing care to citizens of Guelph and surrounding area. The Elliott offers resident-centered living choices for every stage of life, including independent living, retirement living and long term care. As a not for profit, charitable organization, we are dedicated to providing the highest quality of life for our residents in a caring and inclusive home-like community.

The Opportunity

We currently have an opportunity for a Nurse Practitioner. Imagine being part of a team where everyone is committed to excellence. We go above and beyond to offer the best in resident care; we put our residents first in everything we do. We are achieving a new standard of excellence in integrated resident and family centered care, and as trusted providers of elder care services, we continue to build on our foundation through integrity and innovation. As part of our dynamic team, you too can stand out and be amazing!

This is a senior role that reports directly to the Administrator. The level of knowledge, skills and abilities for this position are typically acquired through the completion of industry appropriate academic credentials, including:

- A Baccalaureate Degree in Nursing.
- Current Nurse Practitioner Registration with the College of Nurses of Ontario in the Extended Class, with a preferred Master's Degree and the ability to prescribe narcotics and controlled substances.
- A minimum of 2 years clinical experience in the care of geriatric clients and adult chronic disease management.
- We are equally interested in a motivated individual who is enthusiastic and respectfully driven towards success in a values based, team oriented work environment.

Key responsibilities associated with the role include

- Collaboration with the resident and family/caregiver, and the health care team in the development, implementation and evaluation of the resident's plan of care.
- Provision of leadership and mentorship to LTCH staff that enhances their knowledge, assessment skills, and ability to care for residents in place.
- Leadership and collaboration in research, education, and evidence-based practice initiatives to optimize the resident, LTCH and health system outcomes.
- Participation in providing after hours and on-call coverage in accordance with the on-call policy of the LTCH.
- Advocating for and providing palliative and end-of-life care.
- Assessment and ongoing monitoring of residents with complex care needs and/or altered health status.
- Promotion of innovative thinking and practices in the care of residents through the sharing of new trends in geriatric care.
- Functioning within and supports the mission, philosophy and values of The Elliott Community, contributing to future goal planning.
- In collaboration with the interdisciplinary team members, review and analyze data for trends, coordinate quality improvement initiatives and guide corrective actions in order to maximize service and minimize resident risk.
- Engaging in evidence-informed practice by critically appraising and applying relevant research, and theory in providing health care services.

What We Offer

- This is a permanent opportunity, with flexible hours (30-35 hours weekly), primarily days but some flexibility may be required.
- A competitive compensation package with participation in the OMERS pension plan and extended health and dental benefits for qualifying staff.
- A flexible work environment and an opportunity to collaborate with goal oriented professionals and make meaningful contributions in the lives of our residents.

How to Apply

If you thrive in a value based, performance driven environment and enjoy a challenge, please send your resume to humanresources@elliottcommunity.org

The Elliott Community is an equal opportunity employer that values diversity in the workplace. We are committed to building a diverse and inclusive workforce that reflects the diversity of the community we serve. We welcome and celebrate the valuable differences among each of us and accept applications from all qualified persons.

We are happy to accommodate any individual needs in keeping with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require an accommodation in order to participate in the hiring process, please contact us to make your needs known in advance (In compliance with AODA, 2006, Integrated Accessibility Standards 2011, Employment Standards). If you require assistance in completing a job application due to a disability please contact Human Resources directly. Information collected during this process will be used for recruitment purposes only.

As a health care institution, our highest priority is the safety of residents, staff and families. As a result, we are adopting all prevention measures to ensure the safety of our residents, staff and families. Vaccines are a proven, safe and powerful weapon in our battle against COVID-19. Now that vaccines are widely available and recognizing that our staff are already vaccinated against influenza and Covid-19, vaccination will be an enduring condition of employment for all new hires, except when impossible due to legitimate, established exceptions. Covid-19 vaccination status must be consistent with the prevailing definition provided by The Ministry of Health and LTC: a person who has received all recommended COVID-19 vaccine doses, including any booster dose(s) when eligible.